



Work For Success Employer Pledge

WHEREAS, employing qualified New Yorkers from all walks of life can increase productivity, creativity, diversity and employee morale;

WHEREAS, as many as 1 in 3 American adults have some type of criminal record, including individuals with skills to contribute to New York State's competitiveness;

WHEREAS, New York's Work for Success program seeks to aid companies doing business in New York by matching qualified applicants with criminal convictions to companies seeking applicants for open jobs across the state; now

, as a corporate citizen committed to inclusiveness, and to continued productivity, pledges to list suitable job openings with the Work for Success program. pledges to consider qualified individuals with criminal convictions for employment, conducting, as appropriate, individualized assessments of whether a conviction affects a person's suitability for a job.

encourages its fellow companies to join it in signing this pledge, so that together we will utilize the skills and talents of more New Yorkers to serve our customers and grow our businesses.