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State tests should never be attached to the career of a teacher. Not only are there too many variables far beyond our control, but the American Statistical Association has issued more than one report stating that using VAMs "...do not directly measure potential teacher contributions...", amongst many other warnings against using standardized tests to measure teacher performance.

http://www.amstat.org/policy/pdfs/asa_vam_statement.pdf

There are many other ways to assess teacher performance, and giving students such depth of power is not one of them.