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Common core and the new evaluation system has made my job more difficult. Not all students learn the same nor do they all make the same effort. Students need to understand that lack of effort means lower grades and more effort means higher grades. A reward for working hard. Now if a student refuses to make an effort (which includes not doing HW or participating in class) they will get a lower grade which effects my rating as a teacher. So I have to find ways to improve their grade. They never learn the most valuable lesson that we can ever teach them. Working hard gives positive results. That is why college has a 40% drop out rate. College professors teach and if the student does not make an effort to learn, that student will fail. Children are taught that the teacher will get me to pass. this is a horrible life lesson.