

# Employee Notice of Paid Family Leave Payroll Deduction



Employee Name \_\_\_\_\_

Employer Name \_\_\_\_\_

New York's Paid Family Leave provides employees with job-protected, paid time off to **bond** with a newly born, adopted, or fostered child, **care** for a family member with a serious health condition, or **assist** loved ones when a family member is deployed abroad on active military service.

Employees pay for these benefits through a small weekly payroll deduction. The 2018 payroll contribution is 0.126% of an employee's weekly wage up to a maximum of 0.126% of the New York State Average Weekly Wage (SAWW). The SAWW for 2018 is \$1,305.92.

Based on your average weekly earnings of \$ \_\_\_\_\_.

your estimated weekly deduction will be: \$ \_\_\_\_\_.

*Note: This deduction may fluctuate week to week, depending on your hours worked.*

**For more information, including a weekly deduction calculator, visit [ny.gov/PaidFamilyLeave](http://ny.gov/PaidFamilyLeave) or call the Paid Family Leave Helpline for assistance at (844) 337-6303.**