COMMISSION STRATEGIC TIMELINE (June 2026 – January 2029)

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Executive Director

June 26, 2026

AGENDA

- **Timeline.**
  - ✓Phase 1
  - ✓Phase 2
  - ✓Phase 3
  - ✓Phase 4
  - ✓Phase 5
- **Stakeholder/Community Engagements.**
- **Proposed Meetings/Oversight Schedule or Cadence.**

Phase 1 – June 1 to December 31, 2026

Vendor Name	Activities	Expected Status
Policy Studies Associates		
Historical Research	Draft Chapters	Completed
Policy Analyst	Draft Chapters	Completed
IQEQ Law		
General Counsel	Draft Legal Framework for Reparations, Reparations Eligibility Assessment, Legislative Audit. Incorporation of Commissioner's Feedback Legal Analysis of Policies/Laws Associated with Harms	Completed Completed Ongoing
Public Interest Experts		
Economists	Literature Review Economic Valuation of Harms	Completed Ongoing
Words Warriors, and A/V team		
Community Outreach	Communication strategies and streaming services for bi-monthly business meeting.	Ongoing – Need Basis

Phase 2 – January 1 to June 30, 2027

Vendor Name	Activities	Expected Status
Policy Studies Associates		
Historical Research	Incorporation Commissioners' Feedback into Draft Report	Completed
Policy Analyst	Incorporation Commissioners' Feedback into Draft Report Policy options and recommendations – Think Tank Sessions	Completed Completed
IQEQ Law		
General Counsel	Legal Analysis of Policies/Laws Associated with Harms Policy options and recommendations – Think Tank Sessions Amendment of existing laws or proposal of new legislation to address harms Legal Guidance on Bureau Establishment.	Completed Completed Ongoing Ongoing
Public Interest Experts		
Economists	Economic Valuation of Harms Policy options and recommendations – Think Tank Sessions	Completed Completed
Words Warriors, A/V team, Videographer		
Community Events	Communication strategies and streaming services for bi-monthly business meeting.	Ongoing – Need Basis

Phase 3 – July to December 2027

Vendor Name	Activities	Expected Status
Policy Studies Associates		
Historical Research		
Policy Analyst	Development of Policy options and recommendations report	Completed
IQEQ Law		
General Counsel	Amendment of existing laws or proposal of new legislation to address harms Legal & Administrative Frameworks for Reparative Policies/Programs Legal Guidance on Bureau Establishment.	Completed Completed Ongoing/Completed
Public Interest Experts		
Economists		
Words Warriors, A/V team, Videographer		
Community Events	Communication strategies, streaming services, and interviews for **bi-monthly** business meeting.	Ongoing – Need Basis

Phase 4 – January to June 2028

Vendor Name	Activities	Expected Status
Policy Studies Associates		
Historical Research	Development/Synthesization of draft chapters into a Final Report – multiple iterations	Ongoing
Policy Analyst	Community engagement/public education	Need- basis
IQEQ Law		
General Counsel	Community engagement/public education	Need- basis
Public Interest Experts		
Economists	Community engagement/public education	Need- basis
Words Warriors, A/V team, Videographer		
Community Events	Communication strategies, streaming services, and interviews for bi-monthly business meetings community engagements/public education.	Ongoing – Need Basis

Phase 5 – July to December 2028

Vendor Name	Activities	Expected Status
Policy Studies Associates		
Historical Research	Development/Synthesization of draft chapters into a Final Report	Completed
Policy Analyst		
IQEQ Law		
General Counsel		
Public Interest Experts		
Economists		
Words Warriors, A/V team, Videographer		
Community Events		

Stakeholder/Community Engagements

Pre-Research Findings

- Solicit stakeholder input to support foundational research.
  - Engage reparations advocacy organization, incl. faith-based groups.
  - Engage relevant professional associations, academic institutions, and legislative stakeholders.
  - **DRAFT** list of potential stakeholders circulated for review.

Post-Research Findings

- Solicit community feedback on Commission's findings and policy recommendations.
  - Schedule and conduct statewide community engagements.

Proposed Meeting Schedule/Cadence

Activity/Task	Meeting Frequency (Current)	Proposed Frequency	
Vendor Coordination Meeting	Bi-weekly	Monthly	
Vendor/Commissioner Liaison Meeting		Bi-Monthly (every 2 months)	
Historical Research		Bi-Monthly (every 2 months)	
Policy Analyst	Bi-weekly	Bi-Monthly (every 2 months)	
	Bi-weekly		
Communications Team			
	Weekly	Bi-Monthly (every 2 months)	
Business Meeting	Monthly	Bi-Monthly	
Executive Committee Meetings	Weekly	Monthly	

Q & A