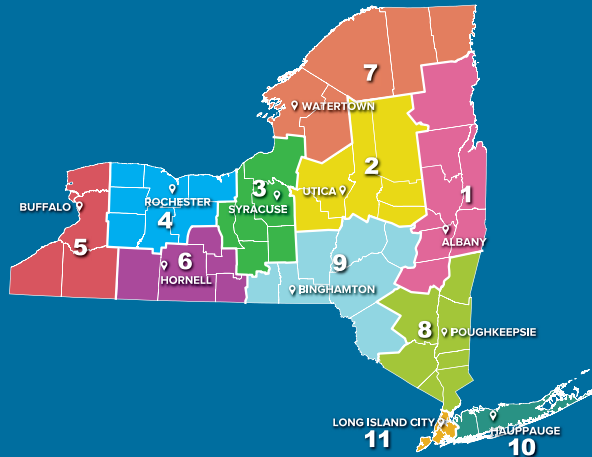


NYSDOT has locations statewide:



It is the policy of the State of New York to provide for and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination on the basis of age, race, color, religion, disability, national origin, gender, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, or arrest and/or criminal conviction record unless based upon a bona fide occupational qualification or other exception.

It takes a dedicated team of professionals to keep New York State roads and bridges safe for the traveling public.

Highway maintenance workers enhance public safety by repairing roads we rely on every day. At the State Department of Transportation, employees will learn important skills from our team of experts, and can take pride seeing the immediate improvements their repairs make.

Apply today to take the next step towards a challenging and rewarding career in transportation.

CONTACT

NYSDOT, Personnel Bureau
1-877-DOT-JOB1
recruitment@dot.ny.gov

50 Wolf Road
Albany, NY 12232



NEW YORK
STATE OF
OPPORTUNITY
Department of
Transportation

Is Your Career With DOT?

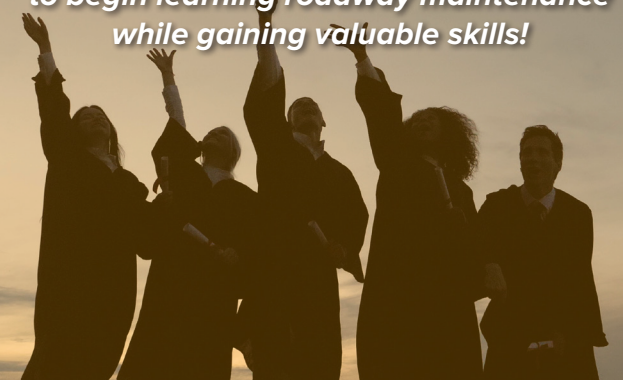


NEW YORK
STATE OF
OPPORTUNITY

Department of
Transportation

Highway Maintenance Worker Trainee 1

Are you a high school senior about to graduate and looking to start a career? Unsure about your future? NYSDOT may be for you! Submit your application today to begin learning roadway maintenance while gaining valuable skills!



Is Your Career at DOT?

What will I be doing?

Your primary goal as a Trainee 1 is to obtain your Commercial Driver License (CDL) and Large Dump Truck Certification. Our professional DOT staff will not only provide training to help you receive your CDL, but you will also be involved in regular roadway maintenance work. This work includes such tasks as flagging, patching potholes, beautification, guide rail repair, and doing other physical labor activities.

How much will I make?

Your starting salary will begin at \$45,473 – \$53,497 based upon the location you are assigned to. Advancement to a higher salary level will occur as soon as your CDL and Large Dump Truck Certification are obtained.

What are the hours?

Full time, 40 hour work week.

Where are the jobs?

Positions exist statewide!

Employees may also be eligible for:

- Annual Special Assignment to Duty (SAD) payment of \$500, for working along the highway.
- Annual Callout Bonus of \$500, for responding to callouts during the snow and ice season.
- Annual allowance for safety footwear.
- Annual allowance of \$65 for work clothing.

Employees wishing to receive formal 3rd party CDL training at their own expense may be authorized paid time off to attend the training. Certain conditions apply.

How do I apply:

Submit a letter of interest to:
NYS DOT Personnel
Attn: Highway Maintenance Worker
50 Wolf Rd
Albany, NY 12232

www.dot.ny.gov
recruitment@dot.ny.gov



Benefits of employment:

- Generous leave: 13 annual vacation days, increasing to 20 days after 7 years; 5 personal days annually; 13 sick days annually and 13 paid holidays.
- Comprehensive health, vision and dental plans.
- Retirement: employee contribution rate is based on your annual wage. Pension amount is determined by total years of service and final average salary
- Up to 6 weeks of unused vacation may be paid in a lump sum when leaving state service.
- Deferred Compensation Plan: voluntary participation allows employees to contribute tax deferred money for supplemental retirement purposes.
- Flex Spending Account
- And more!